

Global reporting initiative index and databook 2020



Key

GRI = [Global Reporting Initiative](#) SDGs = [United Nations Sustainable Development Goals](#), as [mapped to the Global Reporting Initiative](#) Viterra AR = [Viterra annual report 2020](#) Viterra SR = [Viterra sustainability report 2020](#)

GRI standard number	Disclosure number	Description	Response/cross reference/unit of measurement	2020	SDGs	Comments
STANDARD DISCLOSURES						
Organisational profile						
GRI 102	102-1	Name of the organisation	Viterra Limited			
GRI 102	102-2	Activities, brands, products and services	Viterra SR: Who we are (page 4) Viterra website: What we do			
GRI 102	102-3	Location of headquarters	Blaak 31 3011 GA Rotterdam Netherlands			
GRI 102	102-4	Location of operations	Viterra SR: Network map (page 5)			
GRI 102	102-5	Ownership and legal form	Viterra SR: Who we are (page 4) Disclaimer (page 47)			
GRI 102	102-6	Markets served	Viterra SR: Who we are (page 4) Viterra website: What we do			
GRI 102	102-7	Scale of the organisation	Viterra SR: Network map (page 5) Viterra AR: Financial and operational review (pages 2-4)			
GRI 102	102-8	Information on employees and other workers	Viterra SR: Our people (page 12)			All 2020 numbers represent data as at 31/12/2020.
		Total workforce	Total workforce	17,540	8, 10	
		Total employees		76%	8, 10	
		Total contractors		24%	8, 10	

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GRI 102	102-9	Supply chain	Viterra SR: Who we are (page 4) Viterra website: What we do			
GRI 102	102-10	Significant changes to the organisation and its supply chain	Viterra SR: A message from our Chief Executive Officer (page 3)			
GRI 102	102-11	Precautionary principle or approach	Viterra SR: Our sustainability approach (pages 7-9) Viterra website: Sustainability > Our approach			
GRI 102	102-12	External initiatives	Viterra SR: Our partners (page 13) Environment - Our performance in 2020 (pages 28-29) Viterra website: Sustainability > Our approach > External partners			
GRI 102	102-13	Membership of associations	Viterra SR: Our partners (page 13) Environment - Our performance in 2020 (pages 28-29) Viterra website: Sustainability > Our approach > External partners			
Strategy						
GRI 102	102-14	Statement from senior decision-maker	Viterra SR: A message from our Chief Executive Officer (page 3)			
GRI 102	102-15	Key impacts, risks and opportunities	Viterra SR: Risk identification (page 27) A message from our Chief Executive Officer (page 3)			

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Ethics and integrity						
GRI 102	102-16	Values, principles, standards and norms of behaviour	Viterra SR: Our sustainability approach (pages 7-9) Viterra website: Sustainability > Our approach > Our values > Our code of conduct			
GRI 102	102-17	Mechanisms for advice and concerns about ethics	Viterra SR: Our sustainability approach - Code of conduct (page 8) Viterra website: Who we are > Governance > Compliance > Reporting misconduct			
Governance						
GRI 102	102-18	Governance structure	Viterra SR: Our sustainability approach - Global sustainability committee (page 10) Viterra website: Who we are > Our leadership			
GRI 102	102-19	Delegating authority	Viterra SR: Our sustainability approach - Global sustainability committee, 2020 sustainability summit (page 10) Viterra website: Sustainability > Our approach > Monitoring our performance			
GRI 102	102-20	Executive-level responsibility for economic, environmental and social topics	Viterra SR: Our sustainability approach - Global sustainability committee (page 10)			
GRI 102	102-22	Composition of the highest governance body and its committees	Viterra SR: Our sustainability approach - Global sustainability committee (page 10) Viterra website: Who we are > Our leadership		5	The Board has one committee: the Audit and Risk Committee, consisting of all board members.
GRI 102	102-23	Chair of the highest governance body	Viterra website: Who we are > Our leadership			
GRI 102	102-25	Conflicts of interest	Viterra website: Sustainability > Our approach > Our values > Our code of conduct			Viterra Limited has a Code of conduct and Conflict of interest policy.

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GRI 102	102-26	Role of highest governance body in setting purpose, values and strategy				The Board reviews and approves the proposals by the Global sustainability committee.
GRI 102	102-32	Highest governance body's role in sustainability reporting	Viterra SR: Our sustainability approach - Global sustainability committee (page 10)			Global sustainability committee.
GRI 102	102-33	Communicating critical concerns	Viterra website: Who we are > Governance > Reporting misconduct			Critical concerns are discussed with the Board on a regular basis.
Stakeholder engagement						
GRI 102	102-40	List of stakeholder groups	Viterra SR: Our sustainability approach - Stakeholder engagement (page 8)			
GRI 102	102-41	Collective bargaining agreements	Percentage of employees covered by collective bargaining agreement	61%	8	This percentage includes the total number of employees represented by an independent trade union or covered by collective bargaining agreements, compared to our total number of employees.
GRI 102	102-42	Identifying and selecting stakeholders				Gathered internally but not reported externally.
GRI 102	102-43	Approach to stakeholder engagement	Viterra SR: Our sustainability approach - Stakeholder engagement (page 8)			We engage with relevant stakeholder groups, at the corporate, regional and local levels, to build meaningful relationships and understand their expectations and aspirations. Our understanding of the topics of interest taken from this engagement have been included into our risk materiality processes, to establish the areas of focus for our sustainability strategic review and the information we disclose in our sustainability reporting.
GRI 102	102-44	Key topics and concerns raised	Viterra SR: Our sustainability approach - Stakeholder engagement (page 8)			
Reporting practice						
GRI 102	102-45	Entities included in the consolidated financial statements	Viterra AR: Note 31. Principal operating, finance and industrial subsidiaries and investments (pages 88-89)			

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GRI 102	102-46	Defining report content and topic boundaries	Viterra SR: About this report (page 6) Risk identification (page 27)			The content of our sustainability report has been based upon the four pillars of our sustainability strategy, further informed by our risk materiality assessment.
GRI 102	102-47	List of material topics	Viterra SR: Our sustainability approach (pages 7-9) Risk identification (page 27)			The content of our sustainability report has been based upon the four pillars of our sustainability strategy, further informed by our risk materiality assessment.
GRI 102	102-48	Restatements of information	Viterra SR: About this report (page 6) Key performance indicators (KPIs) (pages 42-43)			2018 and 2019 health and safety and environmental KPIs have been restated in alignment with in-depth data quality checks, further alignment of scope of environmental data with production volumes and applying the GHG Protocol approach of 'Scope 2 – Location based' to our Total Scope 1 and 2 GHG emissions reporting.
GRI 102	102-49	Changes in reporting	Viterra SR: About this report (page 6)			Following acquisition of Renova, our 2020 new baseline values include Renova's contribution. For purposes of comparability to prior years data, relevant 2020 values excluding Renova have been incorporated into our report.
Report profile						
GRI 102	102-50	Reporting period	1 January 2020 to 31 December 2020			
GRI 102	102-51	Date of most recent report	2019			
GRI 102	102-52	Reporting cycle	Annual			
GRI 102	102-53	Contact point for questions regarding the report	info@viterra.com			
GRI 102	102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option			
GRI 102	102-55	GRI Content Index	Viterra GRI index and databook 2020 (this document)			
GRI 102	102-56	External assurance	Viterra SR: About this report (page 6) Assurance statement (page 44)			

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MANAGEMENT APPROACH						
Management approach						
GRI 103	103-1	Explanation of the material topic and its Boundary	Viterra SR: Our sustainability approach (pages 7-9) About this report (page 6) Viterra website: Sustainability > Our approach			
GRI 103	103-2	The management approach and its components	Viterra SR: 'Why it matters' and 'Our approach' sections within each material topic chapter			
GRI 103	103-3	Evaluation of the management approach	Viterra SR: 'Our performance' section within each material topic chapter			

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SPECIFIC STANDARD DISCLOSURES						
ECONOMIC						
Economic performance						
GRI 201	201-DMA	Disclosure on management approach	Viterra AR: Financial and operational review (pages 2-7) Viterra SR: Who we are (pages 4-5) Viterra website: What we do Who we are > Governance > Our policies > Group tax policy			
GRI 201	201-1	Direct economic value generated and distributed	Viterra AR: Consolidated statement of income (page 14) Note 20. Personnel costs and employee benefits (page 64) Viterra SR: Community - Our performance in 2020 (page 37)		8	
GRI 201	201-3	Defined benefit plan obligations and other retirement plans	Viterra AR Note 20. Personnel costs and employee benefits (pages 64-69)			
Tax						
GRI 207	207-1	Approach to tax	Viterra website:		1, 17	
GRI 207	207-2	Tax governance, control and risk management	Who we are > Governance > Our policies > Group tax policy		1, 17	
GRI 207	207-3	Stakeholder engagement on tax			1, 17	

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ENVIRONMENTAL						
Materials						
GRI 301	301-DMA	Disclosure on management approach	Viterra SR: Environment - Our performance in 2020 (page 28) Viterra website: Sustainability > Environment			
GRI 301	301-1	Materials used by weight or volume	Viterra AR: Financial and operational review. Processing/production data (page 4)		12	
Energy						
GRI 302	302-DMA	Disclosure on management approach	Viterra SR: Environment - Why it matters. Our approach (pages 26-27) Energy consumption and greenhouse gas (GHG) emissions (page 31) Viterra website: Sustainability > Environment > Reducing emissions and energy consumption			

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GRI 302	302-1	Energy consumption within the organisation	Direct energy (TJ)	24,335	8, 12, 13	
			- Coal (%)	2.4%	8, 12, 13	
			- Natural gas (%)	20.4%	8, 12, 13	
			- Mineral oil (diesel, petrol etc) (%)	4.0%	8, 12, 13	
			- Renewable (biomass, biofuel, wood etc) (%)	73.1%	8, 12, 13	
			- Other sources (%)	0.0%	8, 12, 13	
			Indirect energy (TJ)	7,870	8, 12, 13	Also known as 'purchased energy', this includes electricity, steam, heat and cooling purchased from third parties.
			- Non-renewable (%)	97.4%	8, 12, 13	
			- Renewable energy (%)	2.6%	8, 12, 13	This includes electricity purchased in low carbon grids (with a grid emission factor of 25 gr CO ₂ per kWh or less).
		Renewable energy share of total energy usage (%)	55.9%	8, 12, 13	The share of Renewable Energy includes consumption of biomass, biofuels, wood, as well as the electricity, steam or heat purchased from renewable sources like hydropower. This number is a percentage of our total energy consumption.	
	302-3	Total energy intensity	MJ energy/mt processed	1,560	8, 12, 13	Total energy intensity is the sum of all direct and indirect energy from all sources, both renewable and non-renewable, related to total tonnes processed.
	302-3	Total non-renewable energy intensity	MJ energy/mt processed	689	8, 12, 13	Total non-renewable energy intensity is the sum of all direct and indirect energy from all sources, both renewable and non-renewable, related to total tonnes processed.

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Water						
GRI 303	303-DMA	Disclosure on management approach	Viterra SR: Environment - Why it matters. Our approach (pages 26-27) Water extraction (page 31) Viterra website: Sustainability > Environment > Minimise impact on water		6	
GRI 303	303-1	Water withdrawal by source	Total water withdrawal (million m3)	116	6, 12	
			Surface Water (million m3)	17	6, 12	
			Sea Water (million m3)	-	6, 12	
			Groundwater (million m3)	2	6, 12	
			Rainwater (million m3)	95	6, 12	This includes primarily rainwater withdrawn at our rice farming operations.
			Potable Water (million m3)	1	6, 12	
			Other water from third parties (million m3)	0	6, 12	
			Water withdrawal intensity (m3 per metric tonnes processed)	5.60	6, 12	Total water withdrawal is the sum of all water drawn from surface water, groundwater, seawater, drinking water or a third party for any use, related to total tonnes processed.
Biodiversity						
GRI 304	304-DMA	Disclosure on management approach	Viterra SR: Environment - Why it matters. Our approach (pages 26-27) Our performance in 2020 (pages 28-29) Viterra website: Sustainability > Environment > Eliminate deforestation and look after valuable and protected areas. Contribute to sustainable supply chains > Soy sustainability policy for South America		6	

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GRI 304	304-1	Sites near areas of high biodiversity value	Viterra SR: Environment - Our performance in 2020 (pages 28-29) Viterra website: Sustainability > Our approach > External partners > Soft Commodities Forum > reports		6, 15	
GRI 304	304-2	Impacts on biodiversity	Viterra SR: Environment - Our performance in 2020 (pages 28-29) Viterra website: Sustainability > Our approach > External partners > Soft Commodities Forum > reports		6, 15	
Emissions						
GRI 305	305-DMA	Disclosure on management approach	Viterra SR: Environment - Why it matters. Our approach (pages 26-27) Energy consumption and greenhouse gas (GHG) emissions (page 31) Viterra website: Sustainability > Environment > Reducing emissions and energy consumption			
GRI 305	305-1	Direct (Scope 1) GHG emissions	Direct emissions (thousand tonnes CO ₂ e)	412	3, 12, 13, 15	Total Scope 1 GHG emissions of our processing assets. All sources of fossil energy consumed at our sites are included. GHG monitored are CO ₂ , CH ₄ and N ₂ O. Fuel consumed by company cars are not included in Scope 1. Emissions are calculated as per the GHG Protocol, on the basis of the operational control approach. Global Warming Potential rates as per IPCC AR5 have been applied.
		Biogenic GHG emissions	Biogenic GHG emissions (thousand tonnes CO ₂ e)	2,075	3, 12, 13, 15	Total biogenic GHG emissions of our processing assets. This includes all renewable fuels applied at these sites, primarily consumption of by-products and organic waste streams from our processing sites like bagasse at our sugarcane operations and husks at other processing sites.

GRI standard number	Disclosure number	Description	Response/cross reference/unit of measurement	2020	SDGs	Comments
GRI 305	305-2	Energy indirect (Scope 2 location based) GHG emissions	Indirect emissions (thousand tonnes CO ₂)	708	3, 12, 13, 15	Total Scope 2 (location based) GHG emissions of our processing assets. Local grid emissions are applied as defined by IEA, NGA Australia, eGrid USA and Environment Canada. Emissions are calculated as per the GHG Protocol, on the basis of the operational control approach. Global Warming Potential rates as per IPCC AR5 have been applied.
	305-1, 305-2	Total greenhouse gas emissions (Scope 1 + Scope 2 location based)	Total emissions (thousand tonnes CO ₂ e (Scope 1); thousand tonnes CO ₂ (Scope 2)	1,119	3, 12, 13, 15	Total Scope 1 + 2 (location based) GHG emissions of our processing assets. All sources of energy consumed at our sites are included. GHG monitored are CO ₂ , CH ₄ and N ₂ O. Fuel consumed by company cars are not included in scope 1. For Scope 2 (location based) emissions the local grid emissions are applied as defined by IEA, NGA Australia, eGrid USA and Environment Canada. Emission are calculated as per the GHG Protocol, on the basis of the operational control approach. Global Warming Potential rates as per IPCC AR5 have been applied.
	305-4	Greenhouse gas emissions intensity - processing assets	kg CO ₂ e/mt processed	54.24	13, 15	Total Scope 1 + 2 (location based) GHG emissions of our processing assets expressed in kg CO ₂ e per mt processed. All sources of energy consumed at our sites are included. GHG monitored are CO ₂ , CH ₄ and N ₂ O. Fuel consumed by company cars are not included in scope 1. For Scope 2 (location based) emissions the local grid emissions are applied as defined by IEA, NGA Australia, eGrid USA and Environment Canada. Emissions are calculated as per the GHG Protocol, on the basis of the operational control approach. Global Warming Potential rates as per IPCC AR5 have been applied.

GRI standard number	Disclosure number	Description	Response/cross reference/unit of measurement	2020	SDGs	Comments
	305-4	Greenhouse gas emissions intensity - time chartered shipping: EEOI - Energy Efficiency Operational Indicator	gr CO ₂ e/nautical mile tonne	7.74	13, 15	EEOI - Energy Efficiency Operational Indicator, as defined by IMO to indicate the operational efficiency of a fleet of transport vessels. This concerns time chartered shipping only. EEOI = gramme GHG emission/(Nautical miles sailed * tonnes cargoed). We apply an emission factor of 3.1447 mt CO ₂ e/mt fuel in accordance with the GHG protocol.
Effluents and waste						
GRI 306	306-DMA	Disclosure on Management Approach	Viterra SR: Environment - Why it matters. Our approach (pages 26-27) Water extraction (page 31) Viterra website: Sustainability > Environment > Minimise impact on water			
GRI 306	306-1	Water discharge by destination	Total discharged water (million m ³)	110	3, 6, 12	
			Water discharges to surface water (million m ³)	108	3, 6, 12	This concerns primarily irrigation water as applied at our South American rice farming facilities.
			Water discharges to sea/ocean water (million m ³)	0	3, 6, 12	
			Water discharges to offsite treatment (million m ³)	0	3, 6, 12	
			Water exported to a third party (million m ³)	2	3, 6, 12	
GRI 306	306-3	Significant spills	Number of significant spills and environmental incidents	1	3, 6, 12	Significant spills and environmental incidents are those reported under categories 3 (moderate), 4 (major) and 5 (catastrophic) according to Viterra's classification scheme. We had one environmental incident classified as a category 3, following a field fire at a partners sugarcane farm in South American. This incurred the support of our operations' fire brigade.
			Volume of significant spills (m ³)	-	3, 6, 12	

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Supplier environmental assessment						
GRI 308	308-DMA	Disclosure on management approach	<p>Viterra SR: Environment - Why it matters, Our approach (pages 26-27) Our performance in 2020 (pages 28-29)</p> <p>Viterra website: Sustainability > Environment > Eliminate deforestation and look after valuable and protected areas, Contribute to sustainable supply chains > Soy sustainability policy for South America</p>			
GRI 308	308-1	Percentage of new suppliers that were screened using environmental criteria	<p>Viterra SR: Environment - Why it matters, Our approach (pages 26-27) Our performance in 2020 (pages 28-29)</p> <p>Viterra website: Sustainability > Our approach > External partners > Soft Commodities Forum > reports</p>			

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SOCIAL						
Occupational health and safety						
GRI 403	403-DMA	Disclosure on Management Approach	Viterra SR: Health and safety (pages 18-20) Viterra website: Sustainability > Health and safety		8	
GRI 403	403-9	Total number of fatalities	Number of workforce fatalities (employees + contractors)	0	3, 8	
		Number of fatalities of employees	Number of employee fatalities	0	3, 8	
		Number of fatalities of contractors	Number of contractors fatalities	0	3, 8	
		Fatality frequency rate (FIFR): employees + contractors (total workforce)	FIFR (employees + contractors)	0	3, 8	
		Fatality frequency rate (FIFR): employees	FIFR (employees)	0	3, 8	
		Fatality frequency rate (FIFR): contractors	FIFR (contractors)	0	3, 8	
		Total recordable injury frequency rate (TRIFR): employees + contractors	TRIFR (employees + contractors)	6.29	3, 8	The Total Recordable Injury Frequency Rate (TRIFR) is the sum of: MTIs (Medical Treatment Injuries), RWIs (Restricted Work Injuries), LTIs (Lost Time Injuries) and Fatalities, multiplied by 1,000,000, in relation to the Total Hours worked.
		Total recordable injury frequency rate (TRIFR): employees	TRIFR (employees)	6.38	3, 8	
		Total recordable injury frequency rate (TRIFR): contractors	TRIFR (contractors)	5.91	3, 8	
		Disabling Injury Severity Rate (DISR): Employees + contractors	DISR (employees + contractors)	137.4	3, 8	The Disabling Injury Severity Rate (DISR) is the number of days lost for LTIs (Lost Time Injuries) and restricted for RWIs (Restricted Work Injuries), multiplied by 1,000,000, in relation to the Total Hours worked.
		Disabling Injury Severity Rate (DISR): Employees	DISR (employees)	132.0	3, 8	
Disabling Injury Severity Rate (DISR): contractors	DISR (contractors)	160.6	3, 8			

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Diversity and equal opportunity						
GRI 405	405-DMA	Disclosure on management approach	Viterra SR: Our people (page 12) Viterra website: Careers > Our culture Who we are > Governance > Our policies > Human rights policy. Modern slavery statement			
GRI 405	405-1	Diversity of governance bodies and employees	Minority group membership		5, 8	Viterra has operations in areas where minority group membership data cannot be collected for privacy reasons. We therefore cannot provide an accurate number.
			Number of female employees	2,949	5, 8	
			Percentage of female employees (%)	22%	5, 8	
			Percentage of female managers (%)	18%	5, 8	
			Number of female Board directors	0	5, 8	
Non-discrimination						
GRI 406	406-DMA	Disclosure on management approach	Viterra SR: Human rights (pages 38-39) Viterra website: Careers > Our culture Who we are > Governance > Our policies > Human rights policy. Modern slavery statement. Code of conduct			
GRI 406	406-1	Incidents of discrimination and corrective actions taken	Viterra SR: Human rights (pages 38-39) Viterra website: Who we are > Governance > Our policies > Modern slavery statement		8	Each reported case of discrimination is carefully analysed and where confirmed, appropriate disciplinary action is taken.

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Freedom of association and collective bargaining						
GRI 407	407-DMA	Disclosure on management approach	Viterra SR: Human rights (pages 38-39) Viterra website: Careers > Our culture Who we are > Governance > Our policies > Human rights policy. Modern slavery statement. Code of conduct			
GRI 407	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Viterra SR: Human rights (pages 38-39) Viterra website: Who we are > Governance > Our policies > Modern slavery statement		8	
Child labour						
GRI 408	408-DMA	Disclosure on management approach	Viterra SR: Human rights (pages 38-39) Viterra website: Careers > Our culture Who we are > Governance > Our policies > Human rights policy. Modern slavery statement. Code of conduct		8	
GRI 408	408-1	Operations and suppliers at significant risk for incidents of child labour	Viterra SR: Human rights (pages 38-39) Viterra website: Who we are > Governance > Our policies > Modern slavery statement		8	

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Forced or compulsory labour						
GRI 409	409-DMA	Disclosure on management approach	Viterra SR: Human rights (pages 38-39) Viterra website: Careers > Our culture Who we are > Governance > Our policies > Human rights policy. Modern slavery statement. Code of conduct		8	
GRI 409	409-1	Operations and suppliers with risks for forced labour	Viterra SR: Human rights (pages 38-39) Viterra website: Who we are > Governance > Our policies > Modern slavery statement		8	
Human rights assessment						
GRI 412	412-DMA	Disclosure on management approach	Viterra SR: Human rights (pages 38-39) Viterra website: Careers > Our culture Who we are > Governance > Our policies > Human rights policy. Modern slavery statement. Code of conduct			
GRI 412	412-1	Operations that have been subject to human rights reviews or impact assessments	Viterra SR: Human rights - Our performance in 2020 (page 39)			

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SOCIETY						
Local communities						
GRI 413	413-DMA	Disclosure on management approach	Viterra SR: Community (pages 36-37) Viterra website: Sustainability > Community & human rights Who we are > Governance > Our policies > Human rights policy		2	
GRI 413	413-1	Local community engagement	Viterra SR: Community - Our performance in 2020 (page 37)			We do not report the total percentage. Our operations are required to identify and assess issues, opportunities and risks of their activities, and to have community engagement and social investment strategies in place, as applicable.
GRI 413	413-2	Operations with significant actual or potential negative impacts on local communities	Viterra SR: Community - Our performance in 2020 (page 37)		2	
Public policy						
GRI 415	415-1	Disclosure on management approach	Viterra website: Who we are > Governance > Our policies > Our code of conduct - communications (page 17)			

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PRODUCT RESPONSIBILITY						
Customer health and safety						
GRI 416	416-DMA	Disclosure on management approach	Viterra SR: Food and feed safety (pages 40-41) Viterra website: Sustainability > Food and feed safety			
GRI 416	416-1	Assessment of the health and safety impacts of product and service categories	Viterra SR: Food and feed safety (page 40) Viterra website: Sustainability > Food and feed safety			All our products are tested for quality and food safety by accredited authorities.
GRI 416	416-2	Incidents of non-compliance concerning health and safety impacts of products	Viterra SR: Food and feed safety (page 40) Viterra website: Sustainability > Food and feed safety			