



## Harvest insider: Kyra Plum

Viterra Wolseley group

Head Classifier

I started in Wolseley as a harvest worker during the 2016/17 harvest and had the opportunity to move into a Head Classifier role and learn all kinds of admin quite early on. From my first harvest I was learning skills such as rostering, payroll, running reports and leadership. My original plan was to work the 2016/17 harvest to earn some money before moving away, but when harvest ended I was offered a permanent Country Operator role and I loved the job so much that I stayed.

Since starting with Viterra I have been given many opportunities to learn and grow in areas I never would have expected such as grain fumigation, operating machinery, working in confined spaces, working at heights and loading trains and trucks. I've also been able to get my front end loader licence and a Certificate IV in Workplace Health and Safety.

If potential employees are willing to learn, then a harvest role with Viterra could open up all kinds of opportunities with the business, like it did for me.

### My role during harvest

During harvest I am the Head Classifier, so my primary role is to be in the classification office to support the classifiers in assessing the grain coming in and working out what grade it is, as well as ensuring we provide the best customer service we can. I'm someone who likes learning new things and keeping busy, and so I really enjoy the fact that there is always so much to do!

Harvest is great for so many reasons, but one of the best parts is the new people joining the business and the fresh eyes they bring with them! When harvest workers come in they see our sites and processes from a different perspective to us who see it all the time, they are able to identify ways we can improve our sites and task processes to make them safer or smarter. One of our business' five values is entrepreneurialism, meaning we actively encourage ideas for improvement, if you have any ideas during your job with us, be sure to speak up!

### My advice to new employees

My advice is to ask questions! If you want to know more or you are unsure of anything, just ask. Your question might help someone around you, or spark an idea that could contribute to improving our processes.