



## Harvest insider: Jarrod Russel

Viterra Wallaroo

Operations Coordinator

I enjoy the super-fast paced environment of harvest. It's a time where our planning requires continual adjustment to meet grower and business expectations and we have to react quickly when faced with challenges.

A harvest role with Viterra could be the start of a new and exciting career in an industry you have never thought of. Whether you want to be a returning seasonal worker or you hope to join the business on a more permanent basis, following Viterra's values

and ensuring you leave a positive impression at site is a good place to start.

Many of our permanent employees began as seasonal workers and have since unlocked career pathways into many different areas of the business such as safety, logistics and management.

### My role during harvest

My role is mostly focussed on ensuring all staff have a safe and inclusive environment to work in, and improving the Wallaroo site's grain handling efficiency. When everything is working well, growers can expect great communication from staff and fast turnaround times.

My day typically begins with a review of the previous day's receipts of grain, making sure we have enough space to receive more grain in each segregation and a quick check of the weather forecast. Then it's out to the marshalling yard to meet with growers. Throughout the day, I am in constant communication with the Site Supervisor and Leading Hands to ensure we stay on top of everything and have sufficient staff on site.

I enjoy seeing employees guide their own small workgroups to meet the overall objective. I find that harvest brings out the best in our staff with everyone being genuinely concerned about our performance and giving the growers the best possible experience. Everyone plays an important role during harvest.

### My advice to new employees

Embrace Viterra's safety culture and make sure you ask lots of questions if you are unsure about anything. I think the most important thing is that you enjoy your time at work, this becomes infectious and spreads amongst your work colleagues and improves the grower experience.